



Township of Centre Wellington Health and Safety Policy Statement

The Township of Centre Wellington's senior management and management, recognizing the right of all workers to work in a safe and healthy work environment, are committed to the promotion of the health, safety and well-being of all employees and to the prevention of occupational injuries and illnesses. Additionally, all Township employees have a responsibility for ensuring health and safety in the workplace.

The Governing Council, the Chief Administrative Officer and all levels of management will work in consultation and cooperation with Township employees and joint health and safety committee members to ensure that the requirements of the Occupational Health and Safety Act and its regulations, and other applicable legislation, are fully implemented and integrated into all Township work activities.

Where reasonable, the Township will strive to exceed the legislated requirements by adopting best practices through its continual improvement of the occupational health and safety management system based on performance measures.

The employer is responsible for establishing, maintaining and communicating a safety program to implement this policy. The employer shall develop, document and implement hazard specific safety policies and procedures and shall ensure that all employees, contractors and students are aware of these policies and of their rights to work in a safe, healthy work environment. Furthermore, they will take every precaution reasonable in the circumstances for the protection of their workers.

Employees in a supervisory position have an additional responsibility to take responsibility and accountability for the health and safety of all persons under their direction and those workplaces under their charge. They will advise these persons of the existence of potential or actual workplace hazards and will ensure that they comply to all legislative requirements and the Township's policies and procedures.

Every employee, contractor and student have a responsibility to work safely in accordance with the legislative requirements and the Township's policies and procedures. Employees have a responsibility to bring to the attention of management any unsafe acts or conditions.

Mayor Shawn Watters

Chief Administrative Officer Dan Wilson